

Business Employment Skills Team, Inc.
Human Resource Committee Meeting
December 9, 2024

The HR Committee meeting was called to order at 5:32 p.m. by Acting Chair James Duffy. Roll call was taken.

Name	Present	Absent	Name	Present	Absent
James Duffy	X		Wayne Reising	X	
Kathy Enbom		X	Jamey Sulser	X	
Chris Flikkema	X (Virtual)				

Others Present: Jo Ann Johnson, Jessica Green, Traci Eltrevoog-Milota, Bart Hartauer

Approval of Meeting Minutes

Jim Duffy motioned to approve the June 24, 2024 Meeting Minutes. Motion was seconded by Jamey Sulser. Roll Call vote was taken.

Name	Yes	No	Name	Yes	No
James Duffy	X		Wayne Reising	X	
Kathy Enbom			Jamey Sulser	X	
Chris Flikkema	X				

Motion carried.

Business Meeting

Review and Approval of Employee Health and Life Insurance Renewal

Jo Ann introduced Traci Eltrevoog-Milota and Bart Hartauer with Hartauer Insurance Company to members. She said that Hartauer Insurance has provided some employee insurance plans for consideration. Bart informed members that the current plan that will be expiring on December 31, 2024 is a traditional plan with United Health Care is no longer available. He said that United Health Care provided a renewal plan with a network that did not include many doctors and hospitals in our local workforce area. Bart said that after reviewing networks that were more inclusive of our large area, it was recommended that the Choice Plus Network with United Health Care be considered. He told members that Blue Cross/Blue Shield was also considered, but their out of pocket max was unlimited versus the United Health Care Level Funded Plan that had a \$12,500 limit for Single and \$25,000 for Family. Bart told members that the Level Funded Plan with United Health Care is being considered as it is similar to the plan currently provided to employees, with a 13.8% decrease in premiums. Bart said that if the group has a good health history there is a possibility that refunds could be provided to the group at the end of the plan year. Jim asked what pharmacies were included with the Level Funded Plan with United Health Care. Traci said that she checked on line and it appears that CVS, Walgreens, HyVee, and Walmart were all included with the Level Funded Plan with United Health Care.

Members thanked Bart and Traci for their time to present the information.

Jim Duffy motioned to accept the quote from United Health Care Level Funded Plan. Motion was seconded by Chris Flikkema. Roll Call vote was taken.

Name	Yes	No	Name	Yes	No
James Duffy	X		Wayne Reising	X	
Kathy Enbom			Jamey Sulser	X	
Chris Flikkema	X				

Motion carried.

Other Business

2025 Holiday Schedule

Wayne said that a copy of the 2025 Employee Holiday Schedule was included with the meeting materials as informational purposes.

Public Comments

None

Adjournment

With there being no further business, the meeting was adjourned at 6:08 p.m.

Jo Ann Johnson