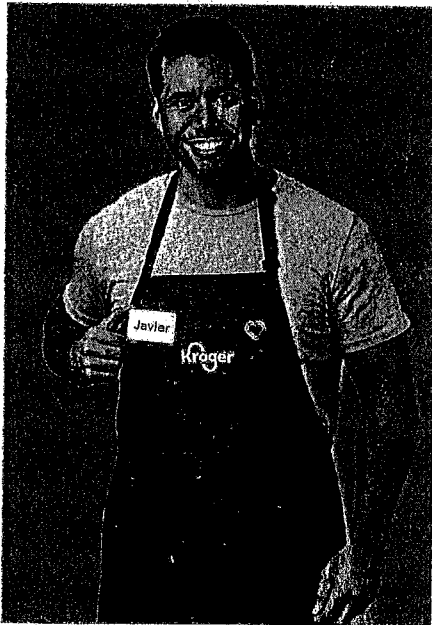


KROGER IN STREATOR
HIRING ALL POSITIONS
APPLICATION ON LINE
JOBS.KROGER.COM
PLEASE CONTACT
STORE MANAGEMENT
IF INTERESTED
815-672-7871

MAKE A FRESH START THIS HOLIDAY SEASON

**Feed
Your
Future**



Join our team to find all the ingredients for a successful holiday, and enjoy:

- Next-day pay.
- Flexible scheduling.
- Growth opportunities.
- Up to \$21K in continuing education support.
- Competitive wages and benefits.
- Valuable discounts on food, technology, travel and more.

Start in as little as 3 days.

Find your fresh opportunity and apply today.



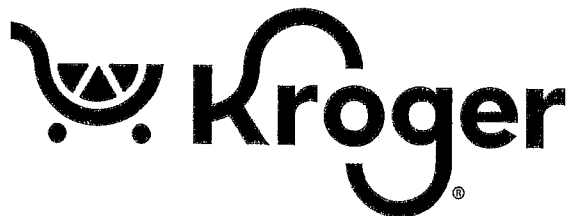
Scan the QR code
or visit us online at
thekrogerco.com/careers

TALENT TUESDAYS

Stop by, say hi and apply.

Join Us

Open interviews every Tuesday.



Minimum Qualifications for Correctional Officer Trainee

Starting Wage \$47,508

- 18 years of age
- Valid driver's license
- High School Diploma or GED certificate
- U.S. citizen or authorized alien with proof of a permanent resident card
- Speak, read, and write English
- Illinois Resident

Minimum Qualifications for Correctional Treatment

Officer (Joliet ONLY)

Starting Wage \$54,648

- 21 Years of age
- Requires Bachelor's Degree – criminal justice, penology, psychology, social work or a closely related social science or
- Bachelor's degree in other field with one-year experience in mental health and corrections
- Joliet, Illinois location ONLY
- Illinois Resident

Benefits

- Paid Holidays
- Health Insurance
- Personal Business Days
- Accumulated Paid Sick Leave
- Transportation to and from Training Academy
- 10 Vacation Days starting

To Apply:

On a PC visit:

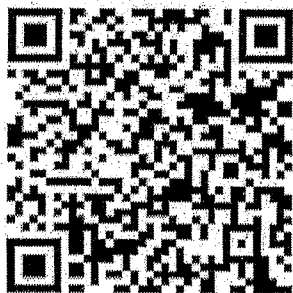
<https://www2.illinois.gov/idoc/aboutus/Pages/TrainingAcademy.aspx>

- Choose Corrections Officer Trainee or Corrections Treatment Officer Trainee

- Click on "Apply Here"

- Fill out form completely and click "submit"

You will receive a date to screen/test in approx. 1-3 months via email.



Screening Process

Three examinations are required of all applicants: Test of Adult Basic Education (TABE); an Observation exam; and a Rutan interview. Applicants must meet minimum standards on each examination to be eligible for hire. Applicants can earn up to a total of 130 screening points and are placed on eligibility lists in rank order. Institutions hire applicants based on scores.

Points are assigned to each of the following dimensions based on its relationship to successful job performance.

	Point Range
TABE Test	Pass/Fail
Physical Agility	Pass/Fail
Observation Exam	0 - 20
Rutan Interview	0 - 100
Military Experience	0 - 10

1. Test of Adult Basic Education (TABE)

TABE is waived for applicants that have 15 or more completed college credits. They **MUST HAVE** transcripts in hand at the screening. Test requirement is waived if applicant has 15 or more passing college credits, must bring transcripts the day of the screening.

- The Department of Corrections requires that all applicants for security positions successfully complete a written reading comprehension and vocabulary examination. Applicants must receive a minimum score equivalent to the 12th grade reading level. Applicants meeting this criterion can move on to the next phase in the screening process. The TABE is used to establish a baseline for reading comprehension. No screening points are awarded for its successful completion.

2. Observation Examination (0-20 points) To assess each applicant's capacity to comprehensively, fairly, and objectively evaluate a scenario and provide a detailed incident report.

- Applicants will be given a scenario write-up. Each applicant will be given 3 minutes to review the scenario and will be allowed to take notes. An applicant will then have 5 minutes to complete an incident report.

3. Physical Agility Test (pass/fail) Since being in good physical shape is a prime consideration for being a Correctional Officer Trainee, applicants are required to successfully complete a physical agility test to be eligible for hire. The test includes four exercises designed to measure an applicant's ability to perform the job duties required of a Correctional Officer Trainee. Applicants must complete all four of the exercises to continue in the screening process. The Physical Agility Test is a pass/fail test.

Physical Agility:

1. Queens College Step Test: Stepping onto a 16" step at a cadence for 3 min.
2. Hand-Grip Strength Test: Gripping a dynamometer for 5 seconds to determine hand strength.
3. LSU Agility Test: short obstacle course completed in less than 30 seconds.
4. Push-Up Test: Arms shoulder width apart, lowering the body until upper arms at parallel to the ground. Must complete 17 correctly performed push-ups without stopping.

4. Structured Oral Rutan Interview and Writing Sample (0-100 points)

Applicants are interviewed by a team of two screeners using a standardized Rutan interview questionnaire. Upon conclusion of the interview, the screeners independently rate the applicant. An applicant can receive a total of 100 points.

The Rutan Interview:

- They may repeat questions, but the interviewers cannot explain or reword the question
 - They will be writing down your responses during the interview, this is used to generate point amounts for each question asked. Each question is viewed independently of all other questions.
 - You need to mention specific education or related work experience for each question to receive credit/points for each question.
 - No feedback is given by the interviewers.
- Make sure to read the job postings and/or job description to explain how you qualify for the title.
- Wear clothes that are suitable for the physical agility test (sweats, casual clothing, gym shoes)*
- PAR - Problem, Action, Result. These experiences can show how you handle different situations with different methods and how those actions may translate to the targeted position requirements - relate them to the target position if possible.
- If you do not mention the experience, education or training while answering the specific question they cannot credit you with that on the answer. Review your resume and CMS100 before the interview as a guide to be sure you are giving full descriptions based on what you used to obtain the grade. This can set you apart from others interviewing for the same position.
- Utilize the scrap piece of paper given to you to write the question down to be sure you answer all parts of each question.

The interviewers CANNOT elaborate on or explain a question. They can only ask the question and write down your response. There will be no feedback; they can only repeat the question as it is written.

Military Service (0-10)

Points are awarded to any armed forces veteran, receiving discharges of Honorable or General Under Honorable Conditions. A COPY OF THE DD214 (Member 4 edition) must be supplied. Documentation of military service is based on a review of all Certificates of Military Release of Discharge. To be eligible for military points and to be considered for employment, an applicant **must** produce long versions of all Military Discharges. The long version shall indicate years of service, character of service and type of discharge. Points may be awarded as follows:

<u>Veteran Status</u>	<u>Eligible Points</u>
Veteran who received a Purple Heart	10
Veteran with Service Connected Disability	10**
Spouse of a Veteran who Suffered a Service connected Disability or Death	10**
Parent of a Veteran who Suffered a Service Connected Disability or Death	10**
Veteran during Hostility	5
Illinois National Guard or Reserves Member Activated (6 months or more outside of training)	3/5*
Veteran during Peacetime	3
Illinois National Guard or Reserves Member Never Activated	3

** Award letter from the Federal V.A. Office required.

How to Properly Complete the CMS100 Application:

Please pay close attention to these directions, as the CMS100 **must be thorough, complete and legible.**

Page 1: Your position Title will be "Correctional Officer Trainee" or "Correctional Treatment Officer Trainee"

-Be sure to sign and date the bottom of page

Page 2: Be sure to answer both parts of part 10. If you check YES, you must explain in the box.

Page 4: WORK HISTORY- Start with your current employment and work backward. **We must have work history from your 18th birthday or high school graduation until now. You must account for ALL gaps in work history.** You should make a work history for any times you were in college, active military, stay at home parent, unemployed, etc. **These MUST be in reverse chronological order!** Be sure to write a description in the box stating your job duties. Not listing job duties will cause a delay in the processing of your paperwork! Times of unemployment should be documented on its own with a brief explanation (unemployed, stay at home parent etc.)



ILLINOIS DEPARTMENT OF CORRECTIONS

JB PRITZKER
Governor

ROB JEFFREYS
Director

Illinois Department of Corrections Correctional Officer Salaries [Fiscal Year 2023]

Correctional Officer Trainee Starting Salary: \$3,959 per month (roughly \$26/hr)

Correctional Officer Salary after probationary status: \$4,520 per month (roughly \$30/hr)

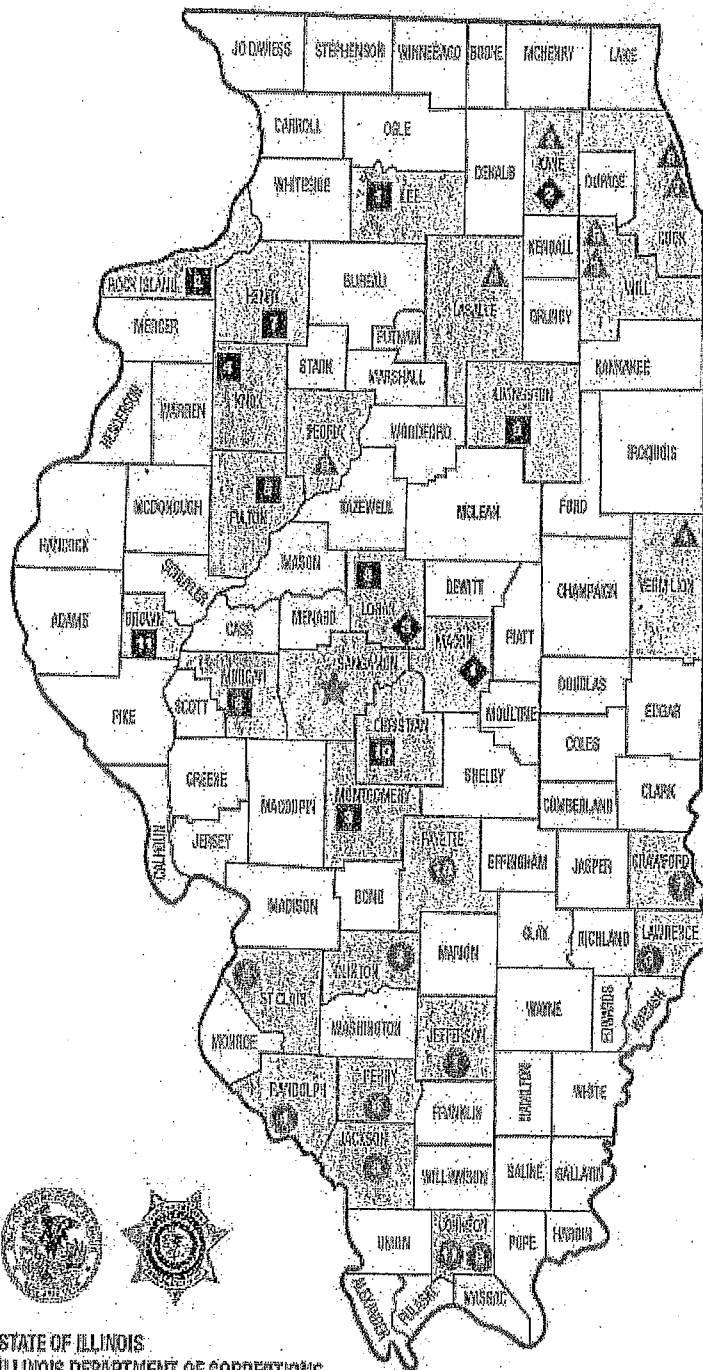
- Year Two: \$4,685.00/mo
- Year Three: \$4,854.00/mo
- Year Four: \$5,049.00/mo
- Year Five: \$5,223.00/mo
- Year Six: \$5,416.00/mo
- Year Seven: \$5,710.00/mo
- Year Eight: \$5,941.00/mo (roughly \$40/hr, \$71,000/yr)

In addition, the State of Illinois Department of Corrections offers:

- Health care, dental, and vision benefits for you and your family
- Retirement
- Personal Business, Vacation, and Sick Time
- Upward Mobility Program after eighteen months of service
- Tuition towards Bachelor or Associate degrees
- AFSCME offers free college to employee and family members

FY 23 Total Benefits for Corrections Officers Step 1
Salary \$47,508
Social Security \$4,149
Group Insurance \$24,700
Retirement \$30,439
TOTAL \$106,796

Illinois Department of Corrections Facility District Map



NORTHERN REGION

1. Danville CC
2. Elgin Treatment Center
3. Joliet Treatment Center
4. Sheridan CC
5. Stateville NRC
6. Crossroads ATC
7. North Lawndale ATC
8. Pectin ATC

CENTRAL REGION

1. Dixon CC
2. East Moline CC
3. Graham CC
4. Hill CC
5. Illinois River CC
6. Jacksonville CC
7. Kewanee Life Skills Reentry Center
8. Lincoln CC
9. Pontiac CC
10. Taylorville CC
11. Western CC

SOUTHERN REGION

1. Big Muddy River CC
2. Centralia CC
3. Lawrence CC
4. Menard CC
5. Murphysboro Reentry Center
6. Pinckneyville CC
7. Robinson CC
8. Shawnee CC
9. Southwestern CC
10. Vandalia CC
11. Vienna CC

WOMEN & FAMILY

1. Decatur CC
2. Fox Valley ATC
3. Logan CC
(Logan Life Skills Reentry Center)
(Logan Program Impact)

IDOC HEADQUARTERS

Training Academy



STATE OF ILLINOIS
ILLINOIS DEPARTMENT OF CORRECTIONS

Printed by the State of Illinois, 6/20/2010, 10:00 AM



Join Our Community of Food People!

US Foods is one of America's great food companies and a leading foodservice distributor, partnering with approximately 300,000 restaurants and foodservice operators to help their businesses succeed. With 28,000 employees and more than 70 locations, US Foods provides its customers with a broad and innovative food offering and a comprehensive suite of e-commerce, technology and business solutions. US Foods is headquartered in Rosemont, Ill., and generates more than \$28 billion in annual revenue.

Benefits:

- **Teamster Health Coverage** Benefits on Day 1 of Employment, **NO COST** coverage for you and your eligible dependents
- **\$10,000 Sign-on bonus**
- **Teamster Pension** US Foods contributes into your Teamster pension fund
- **Work/Life Balance** Home every night, paid time off and vacation days after 90 days
- **Competitive pay** Starting wage \$25.33, increase to \$27.83 after 120 days
- **401(k)** US Foods matches \$1 for every \$1 up to 3% and \$0.50 for every \$1 on the next 2%.
- **Employee Stock Purchase Plan (ESPP)** Quarterly opportunity to buy company stock at a 15% discount

Requirements:

- Valid Commercial Drivers License (CDL)
- At least six months commercial driving experience
- Must be 21 years of age
- Class A issued by the state of legal residence with the necessary endorsements and be DOT qualified



Application Instructions

- 1) Make sure you are registered with the FMCSA Clearinghouse:
<http://clearinghouse.fmcsa.dot.gov/register>
- 2) Visit our website: www.usfoods.com/careers
- 3) Choose Search Jobs
- 4) Filter by location or search by job

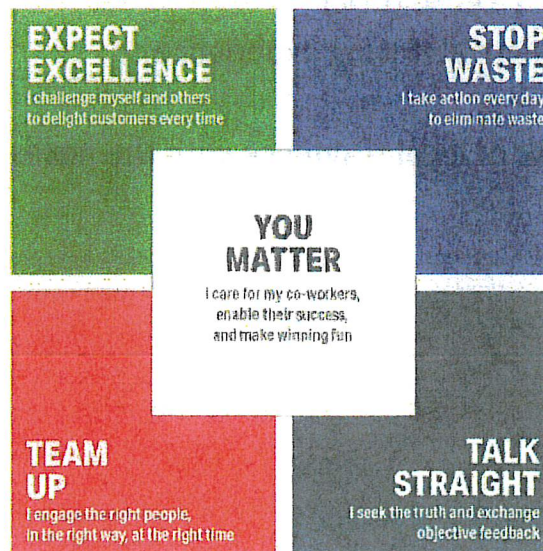
Local Delivery Driver - \$10K Sign On No Cost Benefits

📍 Streator IL

🕒 Posted 30+ Days Ago

R237035

How We Live and Lead: Cultural Beliefs



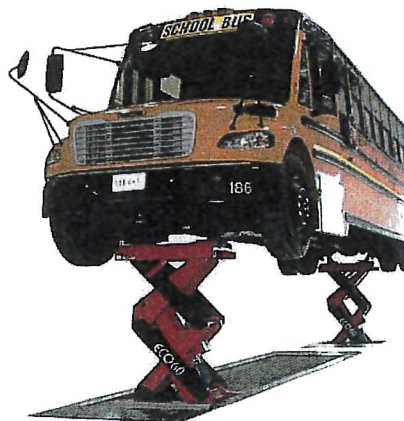
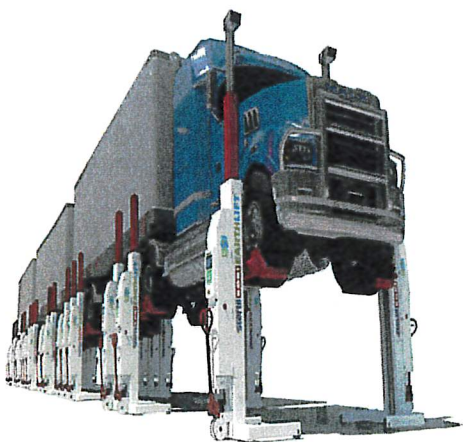


Stertil-ALM is accepting applications for the following positions at our Streator location, 200 Benchmark Dr., Streator IL. (815)673-5546.

Welders – Our welders are responsible for ensuring that all orders are welded to specifications.

Assemblers – mechanical/electrical ability is preferred to assemble heavy duty lifts.

Machinists- ability to operate machines and other duties as needed.





Job Opportunities

Bureau / Putnam Counties

- **Spring Valley Head Start Bus Driver/Class Aide:** 37 hrs./wk.; part year.
- **Bureau/Putnam/Marshall Parent Child Educator:** 40 hrs./week; full year.

LaSalle Counties

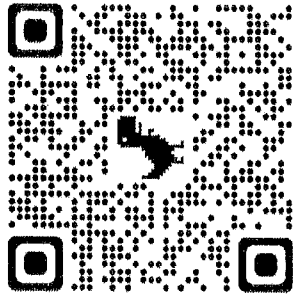
- **LaSalle Teacher Assistant:** 40 hrs./wk.; part-year.
- **LaSalle Bus Monitor/Class Aide:** 32 hrs./wk.; part-year.
- **LaSalle Bus Driver/Class Aide:** 37 hrs./wk.; part-year.
- **LaSalle County Parent Child Educator:** 40 hrs./week; full-year.
- **Mendota Food Service Worker/Bus Monitor:** 35 hrs./wk.; part-year.
- **Mendota Parent Child Educator:** 30 hrs./week; full-year.
- **(2) Ottawa Infant/Toddler Teacher:** 40 hrs./wk.; full-year.
- **Ottawa Infant/Toddler Support Teacher:** 35 hrs./wk.; full-year.
- **(2) Ottawa Teacher:** 40 hrs./wk.; part-year and full-year opportunities.
- **(3) Ottawa Teacher Assistants:** 40 hrs./wk.; part-year and full-year opportunities.
- **Ottawa Food Service Worker/Class Aide:** 35 hrs./wk.; part-year.
- **Ottawa Family and Community Service Worker:** 40 hrs./wk.; full-year.
- **Seneca Teacher Assistant:** 40 hrs./wk.; part-year.
- **Seneca Food Service Worker/Bus Monitor:** 35 hrs./wk.; part-year.
- **Streator Teacher:** 40 hrs./wk.; full-year.
- **Streator Teacher Assistant:** 40 hrs./wk.; full-year.
- **Streator Infant/Toddler Support Teacher:** 35 hrs./wk.; full year.
- **Streator Food Service Worker:** 30 hrs./wk.; part-year.
- **Streator Site Supervisor:** 40 hrs./wk.; full-year.
- **Southern Health Assistant:** 35 hrs./wk.; full-year.



UPS Job Opportunity

Warehouse Worker

Our **Warehouse Workers** are the team responsible for sorting millions of packages and getting them on their way. They're reliable, responsible and hard-working professionals with an eye for detail and stamina like no other!



Scan the QR Code or use the link below to Apply!

<https://www.jobsups.com/?src=Q1083>

- Weekly pay
- Enjoy an active job
- Strong growth potential
- UPS is proud to offer up to \$5,250 per year in tuition assistance towards your education, with a \$25,000 lifetime maximum benefit

*By participating you consent to receive text messages sent by an automated telephone dialing system. Consent to these terms is not condition of purchase. Message and data rates may apply.

UPS is an equal opportunity employer. UPS does not discriminate on the basis of race/color/religion/sex/ national origin/veteran/ disability/age/ sexual orientation / gender identity or any other characteristic protected by law.



**Make the shift.
Make a difference.**



USP Thomson Career Fair

**Saturday,
December 3, 2022
9:00am-2:00pm**

**Location: USP Thomson
1100 One Mile Road
Thomson, IL 61285**

**Please bring a copy of
your resume**

25% Recruitment Bonus

to qualified applicants who meet all criteria

- Night Differential
- Sunday Differential
- Overtime
- Paid Federal Holidays
- Promotion Opportunity

**Starting Salary
\$44,545 to \$64,121**

How to Apply:

Email your application packet to: TOM-Recruitment-S@bop.gov

Include the following:

**Your resume, transcripts, last 4 of your SSN and reference the job
announcement #TOM-2022-0064**

***25% Retention Incentive for Correctional Officers after one year of service**

The Federal Bureau of Prisons is an Equal Opportunity Employer



Benefits Include:

- Competitive Pay
- Federal Law Enforcement Retirement Pension
- Matching 401k
- Life Insurance
- Full Health Benefits
- Vacation and Sick Leave
- Free Fitness Center
- Yearly Uniform Allowance

NECA IBEW LOCAL 176 JOINT APPRENTICESHIP & TRAINING COMMITTEE

ELECTRICIAN'S APPRENTICESHIP PROGRAM



A CAREER WITH A FUTURE

A career in the electrical construction industry will provide you with **high wages, exceptional health insurance benefits, a solid pension, challenging work environments and great advancement opportunities to catapult your career.**

EARN WHILE YOU LEARN

The average apprentice earns over **\$150,000** in wages and benefits **WHILE** they learn.

When you train with the International Brotherhood of Electrical Workers (IBEW) and National Electrical Contractors Association (NECA), you are investing in **YOUR** future.



PROGRAM DETAILS

- 5 YEAR SYSTEMATIC PROGRAM OF LEARNING
- 8,000 HOURS OF ON-THE-JOB TRAINING
- 900 HOUR (MINIMUM) OF RELATED STUDY
- EARN AN ASSOCIATE DEGREE

QUALIFICATIONS

- BE AT LEAST 18 YEARS OF AGE AT THE TIME OF APPLYING
- BE AN ACCREDITED HIGH SCHOOL GRADUATE OR HAVE TAKE AND PASSED A GED TEST AT THE TIME OF APPLYING
- HAVE 2 SEMESTERS OF ALGEBRA WITH A C OR HIGHER
- BE A RESIDENT OF THE JURISDICTION OF LU 176 1 YEAR PRIOR TO APPLYING
- BE WILLING TO PARTICIPATE IN OUR DRUG FREE ALLIANCE

HOW TO APPLY

- APPLICATIONS ARE HELD EVERY MONDAY 8:00AM-11:30AM & 1:00PM-4:00PM THE 2ND MONDAY OF EVERY MONTH WE ARE OPEN UNTIL 5:00PM
- MUST BRING YOUR OWN COPIES OF YOUR BIRTH CERTIFICATE AND DRIVERS LICENSE
- MUST BRING A \$25 MONEY ORDER CASH OR CARDS ARE NOT ACCEPTABLE

I.B.E.W. LOCAL UNION #176 INSIDE AGREEMENT WAGES EFFECTIVE 7/4/2022 TO 5/31/2023

	ZONE I WILL & GRUNDY	ZONE II KANKAKEE & LASALLE	ZONE III ALL OTHERS
JOURNEYMAN WIREMAN	\$50.00	\$49.60	\$48.45
FOREMAN (9%)	\$54.50	\$54.06	\$52.81
GEN. FOREMAN (16%)	\$58.00	\$57.54	\$56.20
AREA G.F. (21%)	\$60.50	\$60.02	\$58.62

APPRENTICE WIREMAN RATES

1ST PERIOD (UP TO 1000 HRS) 45% OF JW	\$22.50	\$22.32	\$21.80
2ND PERIOD (AFTER 1000 HRS) 50% OF JW	\$25.00	\$24.80	\$24.23
3RD PERIOD (AFTER 2000 HRS) 55% OF JW	\$27.50	\$27.28	\$26.65
4TH PERIOD (AFTER 3500 HRS) 65% OF JW	\$32.50	\$32.24	\$31.49
5TH PERIOD (AFTER 5000 HRS) 80% OF JW	\$40.00	\$39.68	\$38.76
6TH PERIOD (AFTER 6500 HRS) 90% OF JW	\$45.00	\$44.64	\$43.61

*NOTE THE ABOVE RATES ARE FOR THE INSIDE AGREEMENT WAGES
THEY ARE EFFECTIVE 7/4/2022-5/31/2023

THE RATES ABOVE DO NOT INCLUDE BENEFIT PACKAGES NOR DEDUCTION FROM WAGES
VISIT IBEWLOCAL176.ORG FOR MORE INFORMATION

JOINT APPRENTICESHIP & TRAINING COMMITTEE INFO

- OFFICE NUMBER 815-741-2758
- WEBSITE WWW.JATC176.ORG
- LOCATION 1110 N.E. FRONTAGE RD
JOLIET, IL 60431



JATC WEBISTE



Eat Well, Live Well.



Ajinomoto

Toluca Now Hiring

APPLY APPLY APPLY



*Open camera

*Center QR, tap notification

*You will be directed to all open
Toluca positions.



Apply now! Come join our team!

☒ COMPETITIVE PAY WITH INDUSTRY LEADER

☒ PAID HOLIDAYS AND PTO

☒ BENEFITS START DAY 1

☒ TUITION REIMBURSEMENT

 <https://career-ajinomotofoods.icims.com/>
megan.thacker@ajinomotofoods.com

(815) 510-3018

WE'RE HIRING

Join Our Team!

1st Shift * Multiple Openings



ABOUT US

U.S. Truck Body is a leading manufacturer in designing, building, and distributing van bodies. U.S. Truck Body was established in New York, 1945, expanded to U.S. Truck Body / Midwest in 1986, and moved headquarters to Streator, IL in 1993.

REQUIREMENTS

- High School Diploma or Equivalent
- One year of Manufacturing Experience (preferred)
- Ability to pass a post-offer physical, drug screen, and background check

3 WAYS TO APPLY

- Online at www.ustruckbody.com
- Online at www.indeed.com
- In person Mon-Fri, 8am to 5pm

1

Assembly Technician with Mig Weld

Starting pay \$19.42-\$22.34 per hour

In this position, you will

- Mig Weld
- Operate abrasion saws and grinders
- Operate a hoist
- Use hand tools

2

Assembly Technician

Starting pay \$18.54-\$21.13 per hour

In this position, you will operate

- Skill and jig saws
- Drills
- Impact drivers
- Pop-rivet guns
- Hoists
- Other Hand tools

We are hiring for **full-time** associates for **first shift** Monday-Friday. Overtime available.
1st Shift Hours are Monday – Friday 7am to 3:00pm

STAY LONGER, EARN MORE!

At USTB, we offer the following.

- **Step increases:** We value your continued development and reliability and offer 4 pay increases over for your first 24 months! We believe associates do most of their learning and development during the first 2 years of service. We review employees for merit increases at 3, 6, 12, 18, and 24 months.
- Recommend your friends and family and earn up to \$250 per person in our **Referral Bonus** Program

ARE WE A MATCH?

Please note the following requirements for our ideal candidates:

- Ability to use a tape measure
- Mechanically inclined
- High school diploma or equivalent (preferred)
- 1 year of Manufacturing experience (preferred)
- Be able to pass a post-offer physical and drug test
- Able to support overtime

ADDITIONAL PERKS:

After a probation period, you will be eligible for

- Health Insurance in an 80/20 plan with \$0 premium for employee (additional premiums for spouse and family)
- Health Reimbursement Account (Does your spouse have health insurance? We will pay you to not be on our plan).
- Dental Insurance
- Vision Discount Program
- Life Insurance, with option to purchase additional insurance
- Voluntary Long Term Disability Program
- Paid Time Off
- 7.5 paid holidays each year
- Safety Rewards Program (monthly and annual rewards)
- Safety Glasses Program
- Referral Program
- Gym Membership Discounts
- Gainsharing
- Short Term Disability Program
- 401(k) plan with Safe Harbor match



Streator Unlimited, Inc.



Join Our Team! Direct Support Professional
\$18.25/Hour Second and Third Shifts and Weekends, \$17.25 Days
Have a Job You Love that Loves You Back!



You can do this. No experience needed: 120+ hours of free paid training
Stay employed through June 2022 and get \$1 bonus for each hour worked, plus Health insurance,
HSA, dental, simple IRA match, free meals and activities, vacation/sick/personal time

You must have a valid driver's license, high school diploma or GED, pass a drug test, back assessment, physical, criminal background check and literacy test.

Apply in person between 7:30 am and 4:00 pm at 305 N. Sterling Street. EOE

Open Positions at Vactor Manufacturing, Inc.

1621 S. Illinois Street, Streator, IL



Full-time factory openings for 2nd & 3rd shift.

All Applicants must have a High School Diploma or GED.

2nd shift is Monday – Friday 2:00 p.m. – 10:00 p.m. 3rd shift is Sunday night – Thursday 10:00 p.m.–6:00 a.m.

2nd shift Assemblers (starting pay \$26.23/hr.) –Strong mechanical aptitude is required. Must be able to read a tape measure, blueprints, hydraulic & electrical schematics. Must be able to operate miscellaneous air and electric hand tools. Must be able to pass a tape measure test and an electrical/hydraulic schematic test.

2nd shift & 3rd shift Mig Welders Class I (starting pay \$26.23/hr.) – Applicant must be able to pass weld test (Mig mild steel). Ability to set-up and operate welding and cutting equipment is preferred. Applicant must be able to read blueprints, weld symbols and tape measures.

2nd & 3rd shift Fabricators (Brake press operators) starting pay at \$25.98/hr. – Must have prior experience in operating fabrication equipment (shear, brake, laser) in a form shop environment. Must have the ability to operate all machines (shear, brake, laser, saw, roller, pipe threader, forklift & overhead crane) and tools in the department.

3rd shift CNC Machinists (starting at \$27.02/hr.) – Must be able to operate CNC Machining centers, such as mills and lathes. Make and revise CNC programs. Must have a minimum of 2 years CNC machine operation experience and knowledge. Must be able to read blueprints.

2nd shift & 3rd shift Electrical Maintenance Mechanics (starting pay \$38.50/hr.) –Install, maintain, and repair fabrication, machine, welding, material handling & assembly equipment. Install & maintain branch electrical service. Minimum 2 years of experience in a manufacturing plant maintenance position is preferred. Must be able to pass a written and hands-on test.

2nd & 3rd shift Cleaner (Prepper/Blaster) starting pay \$25.43/hr. Experience preparing metal surfaces for painting, which includes cleaning, filling, blasting, and sanding is a plus. Experience with power hand tools and forklift experience preferred.

Full-time Salaried Office positions

See www.federsignal.com for detail job descriptions & requirements.

Quality Engineer –bachelor's degree required.

Electrical Engineer –bachelor's degree required.

Apply online at www.federsignal.com.

Federal Signal is an Equal Opportunity Employer M/F/D/V

CATERPILLAR®

NOW HIRING IN PONTIAC

- Welders
- CNC Machine Operators
- Machining Trainees
- Assemblers
- Material Checkers
- Metal Treating Specialists

DO WORK **THAT MATTERS**

Contact the recruiting team at
Monic.Harrison@cat.com if
you need any assistance.

Apply Online by Scanning the
Code Below



Streator Walmart is **HIRING**

Wages starting at \$12-\$16 an hour

Full time and Part time (flexible scheduling) available

Apply at Walmart.com/careers

Benefits:

Start earning Paid Time Off - day ONE of being hired!

Discount card after 90 days!

Wanting your GED, we'll pay for it!

Wanting to attend college (online), we'll cover your tuition and books!

Looking for growth within a career, we have plenty of opportunities!

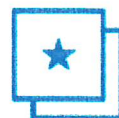
Resources for Living available to you

Insurance after 90 days (Full time)

Discount center (on tickets, flights, hotel, rental car, buying a house and much more)

After applying contact People Lead Samantha: 815-408-0608

Text "jobs" to 240240 or scan the QR code to apply.



Walmart 



**WE'RE ALL
WORKING
TOGETHER;
THAT'S THE
SECRET**

Who We Are

The secret to Walmart's Supply Chain success is innovative technology and an empowered workforce, enabling us to efficiently move products to more than 200 million customers a week across 11,000 stores and online. Walmart's Supply Chain is focused on helping to solve a nationwide supply chain problem, and we need associates like you to be a part of the solution!

Walmart's mission to help people save money and live better serves as the foundation for every decision we make, from responsible sourcing to sustainability—and everything in between, including your experience as an associate. Walmart Associates play an integral role in shaping the future of retail, supply chain, tech, merchandising, finance, and hundreds of other industries.

Here, your work makes an impact every day.



Fund Your Future with Walmart's Supply Chain

Enjoy premium pay and access to great benefits including:



Healthcare insurance for you and your family.



401k match to save for retirement.



Paid time off to spend quality time with your loved ones.



Flexible (or fixed if that's what you prefer) schedules that offer three-day and four-day work weeks so you can find harmony between your work-life and life-life.



10% employee discount so you can save money and live better, too.



Paid college tuition* to help support your educational passions while also earning an income to support your everyday life.

*Paid tuition benefit only applies for hourly associates looking to obtain their Associate's or Bachelor's degrees.

Walmart's Supply Chain

continues to reimagine the intersection of online and in-store, creating next-generation shopping experiences that achieve our mission of helping customers save money and live better. Joining Walmart's Supply Chain means investing in your future, making an impact in your community, innovating for a better tomorrow, and creating a thriving career to support life outside of work. We need talented individuals like you — from the shop floor to the top floor — to help us plan, manage, execute, analyze, and sustain the supply chains of the future.

As an hourly associate, you can expect a fast-paced environment where you'll be physically active and highly productive with an extraordinary focus on safety while playing a critical role in getting much needed product to customers. Your future career opportunities are limitless.

As a Supply Chain leader, you'll maintain quality and safety standards while ensuring associates are trained in logistics and company policies, standards, and procedures. While growing your own career, you'll also help mold and develop the future careers of hundreds of associates.

As a driver, you'll need to have 30 months of CDL-A experience in the last 48 months. Our drivers usually only leave when it's time to retire, thanks to company culture and impressive benefits. Each year, our drivers travel over 900 million miles and deliver countless loads of merchandise to Walmart and Sam's Club locations across the nation — all while remaining one of the largest and safest fleets on the road.

Associate testimonials:

"Since starting as a Loader more than 25 years ago, I've had six different roles leading up to my current role as General Manager. I can wholeheartedly say that Walmart provides its Associates with limitless career growth opportunities."

– James, General Manager

"The pay and benefits are great, especially the 401k match. I'm only 28 years old and have my future planned out. This job has helped me acquire so much so fast."

– Cactus, Freight Handler

"Our whole focus is centered on culture from day one. We want people to feel included, welcomed, and working in an environment they want to be a part of."

– Tim, Operations Manager

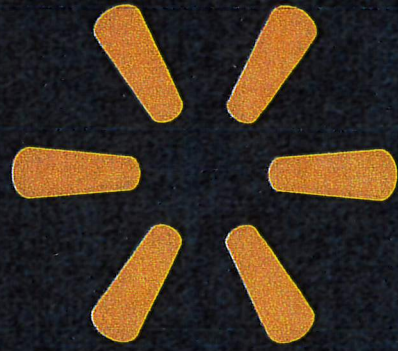
"I like that I can pick a schedule that works well with my lifestyle."

– Dwan, Driver

Hear from
other associates



careers.walmart.com



Walmart
Supply Chain

Are you ready
to start funding
your future?



The most
important link
in Walmart's
Supply Chain is
YOU!

Walmart  Supply Chain

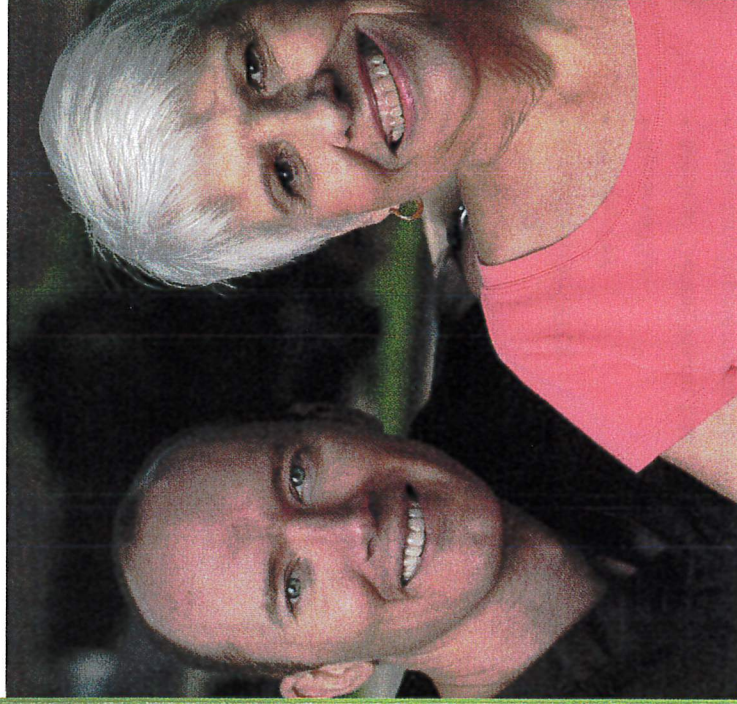


Why Heritage?

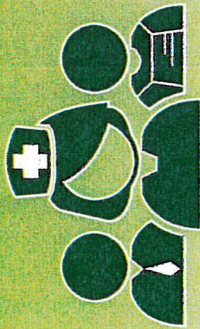
At Heritage, our goal is to provide superior health and hospitality services. The Heritage family is made up of talented and diverse employees who provide high quality, compassionate care with integrity every day.

- Every employee is part of the Heritage mission and takes pride in serving our residents.
- Heritage employees are valued, and offered a number of benefits and perks.
- Our family culture means every employee is an individual, not a number.
- Heritage is a place that you can grow your career. From kitchen and dining staff, to medical professionals and administrative work, there's a place for everyone at Heritage.
- Employees at Heritage spend their days making other people's days better.

HERITAGE Careers



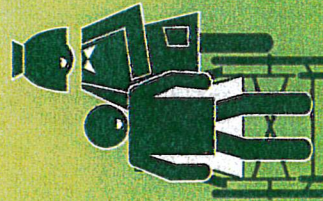
HERITAGE
OPERATIONS GROUP



WORKING AT HERITAGE

We know it takes a special kind of person to work in healthcare, and it can be challenging. But it's also rewarding; and serving our residents is a privilege.

At Heritage, we are unified by our passion for helping others. We put our employees first to create a supportive workplace that allows our team to serve our residents better.



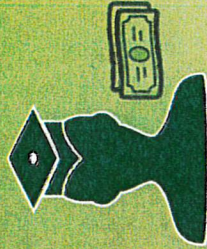
"You take care of our residents. We take care of you."



BENEFITS

No matter the position you start your career in, we want more for you, and we want to help you get there. When you join the Heritage family, we want to keep you around. We offer a comprehensive benefits package to eligible employees. We continually evaluate our benefits offerings to ensure that we remain competitive. If you are seeking more from your career, Heritage is your answer.

- Daily Pay
- Paid Time Off (PTO)
- Holiday Pay
- Reserve Pay
- Medical, Dental, Vision, Life
- Voluntary Supplemental Benefits
- A variety of supplemental insurances are offered, including short-term disability, critical illness, term/universal life, accident, hospital indemnity, and cancer insurance.
- Retirement
- Educational Assistance
- Monthly Morale Boosters
- Continuing Education
- Career Paths
- Wellness Program
- Healthier lifestyles program opportunities including tobacco cessation programs, stress management, healthy nutrition, and physical activity
- Fitness Club Discounts
- Mobile Phone Discounts



SCHOLARSHIPS & LOAN FORGIVENESS

CNA PAID TRAINING

Do you aspire to be a nursing assistant? If so, let us help! With our Paid CNA Training Program, we pay for courses, books, exam fees, and your time in class to become a Certified Nursing Assistant for the State of Illinois!

NURSING SCHOLARSHIP PROGRAM

This opportunity is open to all Heritage nursing employees. The Nursing Scholarship Program will cover tuition, fees, books, lab costs, and classroom time at an approved junior college.

STUDENT LOAN FORGIVENESS PROGRAM

Heritage can assist you in paying them down. With our Loan Forgiveness Program, Heritage will pay up to \$5000 to assist with your student loan balance in exchange for a two-year work commitment.

INCENTIVE WAGE PROGRAMS

We have premium wage programs, in-house agency, weekend programs, shift differentials, and more. Individual programs may be location-specific. Be sure to ask what incentives are available at your location.

Learn more about these programs by visiting: HeritageofCare.com/Employment/Perks