

**Business Employment Skills Team, Inc.
Human Resource Committee Meeting Minutes
October 17, 2022**

The HR Committee meeting was called to order at 5:33 p.m. by Chair Wayne Reising. Roll call was taken.

Name	Present	Absent	Name	Present	Absent
James Duffy	X		Kevin Reibel	X	
Wayne Reising	X		Jamey Sulser	X	

Proxy: James Duffy to Wayne Reising

Others Present: Carrie Folken, Jo Ann Johnson, Annette Pace

Approval of Meeting Minutes

Kevin Reibel motioned to approve the June 27, 2022 HR Committee Meeting Minutes. Motion was seconded by Jamey Sulser. Roll Call vote was taken.

Name	Yes	No	Name	Yes	No
James Duffy	X		Kevin Reibel	X	
Wayne Reising	X		Jamey Sulser	X	

Motion carried.

Business Meeting

Review and Approval of Vision Insurance Coverage for Staff

Jo Ann presented information about a Delta Dental Vision Plan for staff. She said that this would be an added benefit for employees. Jo Ann proposed that the corporation absorb the monthly premium for the Vision Coverage and 50% of costs for dependents. Projected costs for the plan were discussed and Annette assured the committee that funding was available for the added benefit. Jo Ann did tell members that she inquired about discounts programs but there were none that were part of the coverage for the current plans. Wayne commented that his experience with discount programs is that they were not effective. Wayne also noted that the Vision network with Delta Dental is broad and it offers a large number of providers. Jo Ann informed members that she did check with some staff throughout the 8-counties and learned that their providers were included in the network. After discussion, Jamey Sulser motioned to approve the Vision Plan effective November 1, 2022. Motion was seconded by Kevin Reibel. Roll Call vote was taken.

Name	Yes	No	Name	Yes	No
James Duffy	X		Kevin Reibel	X	
Wayne Reising	X		Jamey Sulser	X	

Motion carried.

Other Business

Carrie asked members if they were interested in meeting electronically should weather be an issue. The consensus of the members is that should weather be an issue for travelling that meeting electronically would be acceptable since the Governor's Executive Order is still in effect.

Carrie also informed members that Jo Ann received information that the renewal for the employee Health Insurance with United Health Care increased slightly. She said that the action will be brought to the December HR Committee and BEST Board Meeting. Wayne commented that if the weather does not allow for travel, such committee meeting could be held electronically.

Carrie informed members that this would be Kevin's last HR Committee Meeting as he is not seeking reelection as a Carroll County Board member. Kevin told members that he really enjoyed being a part of the HR Committee and thanked members for their support.

Public Comments


None

Adjournment

With there being no further business, Chairman Wayne Reising declared the meeting adjourned. Meeting adjourned at 5:45 p.m.

Jo Ann Johnson

Approved by

DocuSigned by:

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James C. Duffy
Secretary