

**Special Meeting
BEST, Inc. Board of Directors
Zoom Meeting
May 7, 2020**

The Special Meeting of the BEST, Inc. Board of Directors was called to order at 5:12 p.m. by Co-Chairman Kathy Enbom. Roll Call was taken:

Name	Present	Proxy	Absent
Robert Albrecht	X		
Gary Camarano	X		
Carl Carlson	X		
James Duffy	X		
Kathy Enbom	X		
Randy Freeman			X
Kevin Lindeman	X		
Steven Malavolti			X
John Nicholson	X		
Kevin Reibel	X		
Wayne Reising	X		
Jayne Sulser	X		
Scott Toot	X		

Kathy Enbom explained that the purpose of the meeting was to discuss the hiring of an Executive Director to replace Pam Furlan upon her retirement.

Jim Duffy motioned to convene in Executive Session per Section 5ILCS 120/2 (c) 1 – The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against an employee of the public body or against legal counsel for the public body to determine its validity. Robert Albrecht seconded the motion and a Roll Call vote was taken:

Name	Present	Proxy	Absent
Robert Albrecht	X		
Gary Camarano	X		
Carl Carlson	X		
James Duffy	X		
Kathy Enbom	X		
Randy Freeman			X
Kevin Lindeman	X		
Steven Malavolti			X
John Nicholson	X		
Kevin Reibel	X		
Wayne Reising	X		

Jayme Sulser	X		
Scott Toot	X		

Motion carried.

Motion to reconvene was made by Wayne Reising at 5:54PM. Seconded by Kevin Lindeman. Roll Call Vote to Reconvene to the Business Meeting:

Name	Present	Proxy	Absent
Robert Albrecht	X		
Gary Camarano	X		
Carl Carlson	X		
James Duffy	X		
Kathy Enbom	X		
Randy Freeman			X
Kevin Lindeman	X		
Steven Malavolti			X
John Nicholson	X		
Kevin Reibel	X		
Wayne Reising	X		
Jayme Sulser	X		
Scott Toot	X		

Motion carried.

Upon returning to the business meeting motion was made by James Duffy to offer the executive director's position to Carrie Folken beginning June 1, 2020, through May 31, 2021, with contract terms to include an initial salary of \$73,000, 25 days PTO, 90 days extended illness, paid single health and life coverage, and 2 month's severance pay in the event of termination by the Board.

Motion was seconded by Wayne Reising. Roll Call vote on the action that was made

Name	Present	Proxy	Absent
Robert Albrecht	Y		
Gary Camarano	Y		
Carl Carlson	Y		
James Duffy	Y		
Kathy Enbom	Y		
Randy Freeman			X
Kevin Lindeman	Y		
Steven Malavolti			X
John Nicholson	Y		
Kevin Reibel	Y		
Wayne Reising	Y		
Jayme Sulser	Y		
Scott Toot	Y		

Motion carried.

There were no public comments.

Motion to adjourn was made by Kevin Lindeman. Seconded by Scott Toot. Motion carried.

Meeting adjourned at 6:05 PM.

Kathy Enbom
Board Co-Chairman

Approved by:

James C. Duffy
Secretary