

**Business Employment Skills Team, Inc.
HR Committee Zoom Meeting Minutes
October 25, 2021**

The HR Committee meeting was called to order at 6:00 p.m. by Chair Wayne Reising. Roll call was taken.

Name	Present	Absent	Name	Present	Absent
James Duffy	X		Kevin Reibel	X	
Wayne Reising	X		Jamey Sulser	X	

Others Present: Robert Albrecht, Carrie Folken, Jo Ann Johnson, Annette Pace

Approval of Meeting Minutes

Kevin Reibel motioned to approve the August 23, 2021 Meeting Minutes. Motion was seconded by Jamey Sulser. Roll call vote was taken.

Name	Yes	No	Name	Yes	No
James Duffy	X		Kevin Reibel	X	
Wayne Reising	X		Jamey Sulser	X	

Motion carried.

Business Meeting

Approval of Employee Health/Life Insurance Renewal

Jo Ann informed members that the group Health and Life insurance coverage with United Health Care will renew on January 1, 2022. She said that the current plan with United Health Care is no longer available, but they did quote us with a similar plan. She told members that the increase of out of pocket went from \$6,000/\$12,000 to \$7,000/\$14,000 and the changes in pharmacy went from \$20/\$45/\$85/\$250 to \$10/\$40/\$125/\$300/\$500E. Overall, Jo Ann told members that the group received a 4.9% increase. Jo Ann informed members that she did meet with the insurance agent, Tom Payton and asked him to check on some alternative plans, however, there were no plans that included all eight counties. Therefore, Jo Ann requested that the HR Committee consider renewing the United Health Care group plan accepting the increase as mentioned. Members asked about the \$500E listed in the pharmacy benefit. Jo Ann explained that was for experimental drugs. She said that in the past most insurance companies did not include experimental drugs, but now they appear to be a part of the plans. Wayne commented that he understands the 4.9% increase is in the ball park with most group plans. Kevin Reibel motioned to approve the recommendation to renew the United Health Care plan effective January 1, 2022. Motion was seconded by Jamey Sulser. Roll call vote was taken.

Name	Yes	No	Name	Yes	No
James Duffy	X		Kevin Reibel	X	
Wayne Reising	X		Jamey Sulser	X	

Motion carried.

Organizational Chart

Carrie informed members that an updated copy of the Organizational Chart was included with the meeting materials as an informational item. She said that whenever the structure changes we provide members with a copy.

Exit Interview

Jim Duffy commented on Mr. Anderson's reason for leaving the agency. Carrie provided members with some additional insight that was addressed in Mr. Anderson's letter of resignation. Carrie told members that his letter of resignation did offer positive comments about the agency. Jim said that he appreciated the comments and thanked Carrie for providing additional details about Mr. Anderson's departure.

Other Business

None

Public Comments

None

Adjournment

With there being no further business, the meeting was adjourned by the Chair at 6:15 p.m.

Jo Ann Johnson

Approved by:

James C. Duffy
Secretary